

## Job Fair Schedule in Germany & Spain

# Tongji University

## Overseas Talents Recruitment



attend the overseas talents recruitment fair, explaining relevant policies and conducting interviews.



## Talents Recruitment in Germany

Technical University of Berlin, Afternoon, Dec.



## Talents Recruitment in Spain

Universitat Politècnica de Catalunya, Dec. 21



Technical University of Madrid, Dec. 23



## Brief Introduction to Tongji University

Tongji University is one of the leading institutions in China under the direct administration of Ministry of Education, listed on "Project 985" and "Project 211". With a history of over a century, Tongji has valued the balanced development of four functions, i.e. education, research, outreach, and culture inheritance and innovation.

The University now covers 10 broad categories of academic disciplines, including engineering, science, medicine, management, economics, philosophy, literature, law, pedagogy, and arts. The number of faculty stands at 2,770, of which 930 are professors. The University now registers 17,474 full-time undergraduate students, 13,812 master degree students, and 4,524 doctoral candidates. In addition, 3,814 international students are pursuing their degrees.

Tongji offers 76 undergraduate programs (50 of which are enrolling students in 17 broad disciplinary categories). There are master degree programs in 54 academic disciplines, together with 17 professional and 26 engineering programs. The University grants PhD degrees in 31 academic disciplines with 3 professional doctorate programs and 25 post-doctoral mobile research stations. Of all the disciplines, 3 are national key disciplines, 7 second-level national key sub-disciplines, 3 national key sub-disciplines

(incubation), 17 Shanghai Outstanding Disciplines, and 5 Peak and Plateau Disciplines. There are 3 State Key Laboratories, 1 National Engineering Lab, 5 National Engineering (Technology) Research Centers, and 28 ministerial/provincial-level key labs and engineering (technology) research centers.

The University ranked No. 53 in QS Asian University list, No.17 in BRICS countries, No.13 in China's mainland in 2015. There are 8 disciplines qualified for ESI ranking. Currently, Tongji has 7 academicians of the Chinese Academy of Sciences, 7 academicians of the Chinese Academy of Engineering, 42 candidates of the National Thousand Talents Program, 27 Distinguished Professors of the Chang Jiang Scholars Program, and 42 recipients of the National Science Fund for Distinguished Young Scholars.

Since its founding, Tongji has turned out nearly 300,000 graduates, among which many are extraordinary political leaders, scientists, educators, social activists, business leaders, medical specialists, and engineering technology experts. Over 140 alumni are academicians of the Chinese Academy of Sciences, or the Chinese Academy of Engineering.

## **Main Recruiting Disciplines**

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**Engineering Category :** Architecture; Computer Science and Information Systems; Materials Science; Mechanical Engineering; Civil Engineering; Environmental Science

**Science Category :** Mathematics; Physics; Biology; Chemistry

**Humanities and Social Sciences Category :** Philosophy; Geography and Regional Studies; Politics and International Studies; Law; Art and Design; Economics

**Medicine Category :** Medicine

## **Requirements and Remuneration**

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**National Thousand Youth Talents Plan:**

**Basic Qualifications:**

Applicants engaged in scientific researches and below the age of 40, shall possess a PHD degree granted by prestigious overseas universities, with formal teaching and researching positions in overseas prestigious universities, institutions or enterprises, who will be able to work full time in China.

**Remuneration :**

1. Hiring as full professor;
2. Annual salary (before tax) no less than 400,000 RMB, with additional supports from school;
3. A lump sum of 500,000 RMB shall be granted by the national fund, and subsidies from Shanghai Municipality and local District. Another 500,000 RMB housing allowance from University and apartment for talent ( Bag check at any time ) ;
4. 2 - 6 million RMB as research team building and scientific research subsidies ( including national fund ) ;
5. Necessary office, lab, and scientific research instruments, favorable supports for applying for team building, graduate candidates enrolling and major scientific research projects ;
6. International round - trip travel for National Thousand Youth Talents interview.

**Tongji University “Hundred Youth Plan”(Category B):**

**Basic Qualifications :** ≤35 years old; rigorous in academic research; abide by the academic ethics and professional morality of teaching; strong potential for innovation and development; Ph. D in overseas prestigious universities or research institutions; official teaching occupation in well- known overseas universities or research institutions is a plus;

**Remuneration :**

1. Hiring as Distinguished Researcher;
2. Providing an annual salary of 270,000-350,000 RMB (before tax);
3. Offering housing allowance of 400,000 RMB;
4. Providing team building and scientific research fund of 0.5-2 million RMB.

**Assistant professor:**

**Basic qualifications :** ≤35 years old ; with bachelor, master and doctor degrees of first-level university at home or abroad, and having postdoctoral research experience; overseas study or research experience in first-class university or research institute for 2 consecutive years; academic achievements equivalent to necessary requirements of the relevant discipline that year for associate professor or associate researcher.

**Remuneration :** annual salary 120,000 RMB (before tax), housing allowance (in accordance with equivalent faculty standard).

## Application

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**National Thousand Youth Talents Plan:** Applicants shall contact relevant school (department) and submit materials. After the preliminary screening, the school (department) will shortlist the candidates for functional departments. Then the University

will organize evaluation and report to authorities. The University will sign an employment contract with the successful candidate officially.

**Tongji University Hundred Talents Plan ( Category B )**: Applicants shall submit the following materials: CV (including specific and continuous study and work experience since university, diploma and degree, proof of employment in key positions at home and abroad), a self-introduction of about 500 words, of which the main academic achievements shall be the focus, career planning after being recruited, contact information of at least 3 renowned experts at home and abroad, full text of 5 important papers, and copy of first page of other papers. The University would conduct the preliminary screening of the materials, and those who have passed the first round will be reviewed by a third party. The qualified candidates will be invited to a recruitment defense at the University. The round-trip travel and accommodation expenses will be covered.

**Assistant Professor**: The University has long-term regular recruitment plan for assistant professors. The candidates shall contact relevant school (department) and submit materials. After the preliminary screening, the school (department) will shortlist the candidates for functional departments. Then the University will organize a group of experts to review the candidate's academic achievements. After passing the specific disciplinary evaluation, the successful candidate will get official employment contract from the University.

## **Contact Information**

For information about the **National Thousand Youth Talents Plan**, please contact: Talent Recruitment Office, Human Resource Department, Tongji University

Contacts : Ms. Lu, Ms. Huang

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For information about **Tongji University Hundred Talents Plan (Category B)**, please contact: Institute for Advanced Study, Tongji University

Contacts : Ms.Tang, Ms. Xiao

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For information about **Assistant Professor**, please contact: Faculty Section, Human Resource Department, Tongji University

Contacts : Ms. Cong, Mr. Si, Ms. Cao, Ms. Weng

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E-mail : szk@tongji.edu.cn

**Website** : <http://hr.tongji.edu.cn/s/1/t/1/a/1248/info.jspy>

**We look forward to your participation!**



**We sincerely invite young scholars from both home  
and abroad to build a better future of Tongji  
University!**

Please Visit Website of Tongji University: <http://www.tongji.edu.cn>

The Second "International Young Scholars Forum" of Tongji University

<http://www.1000plan.org/zhaopin/detail?id=706>